



## **OUR HUMAN RESOURCE POLICY**

Our most important resource on the road to success is our employees.

The future of EMINFLEX will be possible with each employee contributing to his / her job and carrying it to the level that will affect the total company performance.

EMİNFLEX always supports and enables its employees to actively participate in management.

EMİNFLEX aims to manage all HR practices in an integrated system, in line with Human Resources Management, business strategies and values, and to carry its Companies to the future.

Since our first establishment, respect for the individual, participation and individual responsibility, openness to innovative and creative thinking, continuous development of human resources are our main beliefs and values. In this way, we aim to create a dynamic team with high job satisfaction, open to development, eager to develop, and to always increase our success line by providing services above customer expectations with this powerful team.

Along with the competencies required by the positions, candidates are also expected to have the features mentioned below. Foreign language skills and military service for men are our basic criteria.

- Customer orientation
- Aptitude to team work

Communication ability

- The desire to learn and improve
- Internal motivation
- Self Confidence
- Openness to change